



**POLZEATH SURF LIFESAVING CLUB  
EQUALITY POLICY  
MAY 2023**

We respect the rights, dignity and worth of every person and will treat everyone equally regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status. We are committed to ensuring that Equality is incorporated across all aspects of our activities. We accept that Equality is fairness, equality of access, recognising inequalities and taking steps to address them. It is ensuring that our culture, structure and actions reflect that all our activities are equally accessible to all members of society. We are committed to everyone having the right to enjoy Surf Lifesaving in an environment free from threat of discrimination, intimidation, harassment and abuse. We confirm that all our members have a responsibility to challenge discriminatory behaviour and promote equality of opportunity. We will deal with any incidence of discriminatory behaviour seriously, according to our disciplinary procedures.

Written in line with SLSGB guidance May 2023